

## The Guelph Country Club Code of Conduct

The Guelph Country Club is committed to providing an environment that is free of discrimination, harassment and intimidation for members, employees and guests. Members, guests and visitors are all reminded that an acceptable standard of behaviour is expected in all areas of the Club and course, at all times and that upon payment of membership or green fees, all members, guests and visitors have given their consent to be bound by both the restrictions and penalties which may be imposed for any breach of the club's standards or serious misconduct in failing to meet the standards set in this Code of Conduct.

Members will be liable for any breach committed whether by themselves or their guests.

Golf Canada Rule 1.2 – Standards of Player Conduct:

- Golf Canada Rule 1.2a Conduct Expected of All Players
  - All players are expected to play in the spirit of the game by:
    - Acting with integrity – for example, by following the Rules, applying all penalties, and being honest in all aspects of play.
    - Showing consideration to others – for example, by playing at a prompt pace, looking out for the safety of others, and not distracting the play of another player. Rule 1 introduces these central principles of the game for the player:
    - Play the course as you find it and play the ball as it lies.
    - Play by the Rules and in the spirit of the game.
    - You are responsible for applying your own penalties if you breach a Rule, so that you cannot gain any potential advantage over your opponent in match play or other players in stroke play.

Golf Canada Rule 1.2b – Code of Conduct

- The Guelph Country Club has adopted the following Code of Conduct as a Local Rule

Violations while on the The Guelph Country Club property (golf course, club house, parking lot and ball hockey arena) include, but are not limited to, the following:

- Conduct yourself in a sportsmanlike manner and do not knowingly cheat, disrespect employees, officials or fellow players.
- Members are responsible for entering their scores in the GAO website accurately and in a timely manner. If unable to do so they must ensure that they are entered promptly by a designated representative.
- Abusive language and emotional outbursts.
- Failure to replace divots, rake bunkers, repair ball marks on greens.
- Any intentional abuse of the golf course.

- Any use or association with drugs, (recreational Cannabis exempt).
- Excessive use of alcohol or Cannabis.
- Only alcoholic beverages purchased from the club are permitted on the course, as per LLBO laws

Based on the severity of the misconduct, the Guelph Country Club may apply any of the following penalties for Code of Conduct violations:

Eject the guest/member/visitor from the golf course immediately.

Issue a verbal or written warning to the guest/member/visitor.

Ban or suspend the guest/member/visitor.